

ALCEA S.p.A, founded in 1932 by Giovanni Parodi, proudly maintains the character of an Italian company, closely managed by Parodi's Family, which controls its entire capital.

Today, under Carlo Parodi's direction, the growth of ALCEA is well represented by the plant located in Senago, that in its architecture and its highly automated industrial installations built with total respect of the environment, health and safety of the workers, it's considered one of the best European Companies in the panorama of factories intended for production of paint products.

ALCEA is one of the leading companies, with Italian capital, dedicated to research and development, production and marketing of mixing tinting systems and liquid painting products for the most varied industrial sectors (metal, wood and plastic)

ALCEA takes under special account the customer's needs and adapts itself with flexibility to their continuous change.

In this context ALCEA has been able to acquire different types of products, enhancing and developing new products for wood and furniture market, coil coating and electrophoresis sector.

At the same time, ALCEA continues to develop the decorative products for resale and construction sector producing paints such as hydro soluble paints, anti-rust and enamels. Subsequently, these products have been joined by a complete range of waterproofing products, flooring resins, protective materials for concrete and metal.

To promote products and assist customers, the company makes use of the highly skilled and qualified technical staff, able to ensure timely assistance, address and solve all issues related to the painting processes thanks to their very large experience.

ALCEA intends, in the respect of the person, to satisfy the Quality requirements, the expectations of its customers and all the interested parties, preventing and minimizing the negative impacts of its processes and products on the environment, improving the health and safety of workers through:

- continuous improvement of quality, environment, health and safety performance;
- specialization and technological research;
- continuous investment in research of painting cycles with ever lower environmental impact, less harmful for the human health and more innovative, through a careful analysis of the raw materials used;
- consolidation of its competitive position on the national and international market.

To achieve these objectives, ALCEA promotes:

- enhancement and enrichment of the wealth of widespread experience and knowledge, through continuous information and training of the staff, the sales forces, customers and end final users;
- awareness and risk perception of their workers, at all levels, and their participation in the process of identification of the necessary prevention measures;
- the study and development of new products suitable to meet the market needs, the quality objectives with the maximum attention to the safeguard of the environment and safety conditions for end users;
- careful analysis of the internal and external context in which the organization is working and the needs of the parties involved;
- risk assessment, an essential tool for the correct planning of the integrated management system;
- compliance with current legislation and regulations, good technical and specific company standards;
- the systematic recovery activity of obsolete or non-compliant materials;
- the development of the human resources to achieve its objectives;
- prevention of pollution and reduction of the risks of accidents and occupational diseases to which workers and all persons working under its control are exposed;
- preventive and continuous involvement of partners, suppliers and contractors to standardize their behavior to the contents of this policy.

In line with these principles, improvement programs with measurable targets are periodically defined.

ALCEA is committed to ensuring that this Policy is strongly daily implemented by all the staff and it is widespread to all the interested people.

Senago, 18 luglio 2018 l'Amministratore unico **Carlo Maria Parodi** *firmato elettronicamente*

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